

Winslow, October 10, 1937
File AF-264-M.

Mr. J. D. Caruthers,
Engineman - Winslow.

Dear Sir:

Your personal record is being assessed thirty demerits for your responsibility in running a red flag at MP 359-1/2 on extra 3910-3866 west, September 21, 1937.

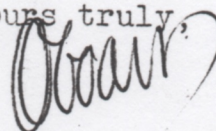
I might add that serious consideration has been given to your removal from service. You were negligent in not making some effort to at least attract the attention of Engineman Willian to the importance of complying with the red flag which you saw displayed in proper manner. Also, the investigation developed that you did not inquire of the fireman, or make any personal investigation to ascertain if the flagman you saw give you the red flag signal displayed a sign after the lead locomotive passed him.

You further made a statement in the investigation that "a red flag means stop and that is what it is going to mean". I am afraid that the red flag in this particular instance did not impress you so much in actual display as it has in discussing it since.

I sincerely hope that you are not going to become involved in any further cases of this kind.

We have had an epidemic of rule violations on the part of enginemen on the Albuquerque Division during the past month and it behooves everyone to wake up to the fact that compliance with the rules is very essential if we expect to keep out of trouble.

Yours truly,



cc-E. E. F.
W. D. H.
L. P.